

Desert Water Agency
Position Classification and Monthly Salary Schedule
Effective 12/20/19 for Pay Period 1 Employees. Effective 12/27/19 for Pay Period 2 Employees.

DEPARTMENT	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
ACCOUNTING	Account Clerk I	24	\$3,832	\$4,028	\$4,223	\$4,445	\$4,664
	Account Clerk II	31	\$4,553	\$4,787	\$5,029	\$5,287	\$5,549
	Account Clerk III	33	\$4,787	\$5,029	\$5,287	\$5,549	\$5,830
	Account Clerk/Telephone Operator	20	\$3,473	\$3,648	\$3,832	\$4,028	\$4,223
	Accounting Supervisor	53	\$7,843	\$8,231	\$8,644	\$9,073	\$9,533
	Controller	66	\$10,774	\$11,312	\$11,886	\$12,496	\$13,126
	Senior Account Clerk	40	\$5,685	\$5,978	\$6,277	\$6,588	\$6,932
ADMINISTRATIVE	Administrative Assistant I	33	\$4,787	\$5,029	\$5,287	\$5,549	\$5,830
	Administrative Assistant II	38	\$5,413	\$5,685	\$5,978	\$6,277	\$6,588
	Administrative Assistant III	40	\$5,685	\$5,978	\$6,277	\$6,588	\$6,932
	Executive Secretary/Assistant Secretary to the Board	53	\$7,843	\$8,231	\$8,644	\$9,073	\$9,533
	Senior Administrative Assistant	46	\$6,588	\$6,932	\$7,282	\$7,647	\$8,037
CONSTRUCTION - FLEET MAINTENANCE							
Construction	Assistant Construction Superintendent	53	\$7,843	\$8,231	\$8,644	\$9,073	\$9,533
	Construction Superintendent	65	\$10,515	\$11,041	\$11,602	\$12,189	\$12,808
	Equipment Operator	36	\$5,151	\$5,413	\$5,685	\$5,978	\$6,277
	Water Service Foreman	46	\$6,588	\$6,932	\$7,282	\$7,647	\$8,037
	Water Service Worker I	28	\$4,223	\$4,445	\$4,664	\$4,905	\$5,151
	Water Service Worker II	33	\$4,787	\$5,029	\$5,287	\$5,549	\$5,830
	Water Service Worker III	37	\$5,287	\$5,549	\$5,830	\$6,124	\$6,434
Fleet Maintenance	Fleet Mechanic Foreman	43	\$6,124	\$6,434	\$6,759	\$7,102	\$7,462
	Fleet Mechanic I	31	\$4,553	\$4,787	\$5,029	\$5,287	\$5,549
	Fleet Mechanic II	36	\$5,151	\$5,413	\$5,685	\$5,978	\$6,277

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CUSTOMER SERVICE	Customer Service Representative I	34	\$4,905	\$5,151	\$5,413	\$5,685	\$5,978
	Customer Service Representative II	37	\$5,287	\$5,549	\$5,830	\$6,124	\$6,434
	Customer Service Supervisor	53	\$7,843	\$8,231	\$8,644	\$9,073	\$9,533
	Meter Reader I	27	\$4,131	\$4,338	\$4,553	\$4,787	\$5,029
	Meter Reader II	30	\$4,445	\$4,664	\$4,905	\$5,151	\$5,413
	Meter Reader III	37	\$5,287	\$5,549	\$5,830	\$6,124	\$6,434
ENGINEERING - OPERATIONS							
Engineering	Associate Engineer	56	\$8,441	\$8,861	\$9,309	\$9,770	\$10,263
	Engineering Technician I	34	\$4,905	\$5,151	\$5,413	\$5,685	\$5,978
	Engineering Technician II	39	\$5,549	\$5,830	\$6,124	\$6,434	\$6,759
	Engineering Technician III	43	\$6,124	\$6,434	\$6,759	\$7,102	\$7,462
	Laboratory Director	53	\$7,843	\$8,231	\$8,644	\$9,073	\$9,533
	Operations and Engineering Manager	72	\$12,496	\$13,126	\$13,788	\$14,473	\$15,200
	Senior Engineer	64	\$10,263	\$10,774	\$11,312	\$11,886	\$12,496
	Senior Engineering Technician	45	\$6,434	\$6,759	\$7,102	\$7,462	\$7,843
	Staff Engineer	51	\$7,462	\$7,843	\$8,231	\$8,644	\$9,073
Operations	Operations Technician Foreman	51	\$7,462	\$7,843	\$8,231	\$8,644	\$9,073
	Operations Technician I	37	\$5,287	\$5,549	\$5,830	\$6,124	\$6,434
	Operations Technician II	41	\$5,830	\$6,124	\$6,434	\$6,759	\$7,102
	Operations Technician III	46	\$6,588	\$6,932	\$7,282	\$7,647	\$8,037
	Operations Technician in Training	30	\$4,445	\$4,664	\$4,905	\$5,151	\$5,413
	System Operator I	35	\$5,029	\$5,287	\$5,549	\$5,830	\$6,124
	System Operator II	38	\$5,413	\$5,685	\$5,978	\$6,277	\$6,588
	System Operator III	41	\$5,830	\$6,124	\$6,434	\$6,759	\$7,102
	System Operator in Training	30	\$4,445	\$4,664	\$4,905	\$5,151	\$5,413
	Water Operations Supervisor	60	\$9,309	\$9,770	\$10,263	\$10,774	\$11,312
FACILITIES MAINTENANCE AND SAFETY	Facilities and Safety Officer	54	\$8,037	\$8,441	\$8,861	\$9,309	\$9,770

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INFORMATION SYSTEMS	Information Systems Manager	65	\$10,515	\$11,041	\$11,602	\$12,189	\$12,808
	Computer Operator I	31	\$4,553	\$4,787	\$5,029	\$5,287	\$5,549
	Computer Operator II	40	\$5,685	\$5,978	\$6,277	\$6,588	\$6,932
	PC Support Technician I	37	\$5,287	\$5,549	\$5,830	\$6,124	\$6,434
	PC Support Technician II	43	\$6,124	\$6,434	\$6,759	\$7,102	\$7,462
	Senior PC Support Technician	51	\$7,462	\$7,843	\$8,231	\$8,644	\$9,073
	Programmer I	50	\$7,282	\$7,647	\$8,037	\$8,441	\$8,861
	Programmer II	54	\$8,037	\$8,441	\$8,861	\$9,309	\$9,770
MANAGEMENT	General Manager	Contract	n/a	n/a	n/a	n/a	\$23,323
	Assistant General Manager	83	\$16,357	\$17,173	\$18,031	\$18,937	\$19,882
	Finance Director	81	\$15,581	\$16,357	\$17,173	\$18,031	\$18,937
	Human Resources Director	66	\$10,774	\$11,312	\$11,886	\$12,496	\$13,126
OUTREACH AND CONSERVATION	Outreach and Conservation Associate	45	\$6,434	\$6,759	\$7,102	\$7,462	\$7,843
	Outreach and Conservation Manager	55	\$8,231	\$8,644	\$9,073	\$9,533	\$10,012
	Outreach Specialist I	41	\$5,830	\$6,124	\$6,434	\$6,759	\$7,102
	Outreach Specialist II	45	\$6,434	\$6,759	\$7,102	\$7,462	\$7,843
SNOW CREEK SECURITY	Snow Creek Security	17	\$2,456	\$2,579	\$2,708	\$2,842	\$2,984