

DESERT WATER AGENCY
Teamsters Local 1932 Position Classification and Monthly Salary Schedule
Effective 3/18/2025



DEPARTMENT	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
ACCOUNTING							
	Account Clerk I	24	\$4,688	\$4,929	\$5,167	\$5,438	\$5,706
	Account Clerk II	31	\$5,570	\$5,856	\$6,153	\$6,468	\$6,789
	Account Clerk III	34	\$6,002	\$6,302	\$6,622	\$6,955	\$7,313
	Account Clerk/Telephone Operator	20	\$4,249	\$4,463	\$4,688	\$4,929	\$5,167
	Accountant	46	\$8,061	\$8,480	\$8,910	\$9,355	\$9,833
	Computer Operator I	31	\$5,570	\$5,856	\$6,153	\$6,468	\$6,789
	Computer Operator II	40	\$6,955	\$7,313	\$7,680	\$8,061	\$8,480
	Office Assistant	18	\$4,045	\$4,249	\$4,463	\$4,688	\$4,929
	Senior Account Clerk	40	\$6,955	\$7,313	\$7,680	\$8,061	\$8,480
ADMINISTRATIVE							
	Administrative Assistant I	33	\$5,856	\$6,153	\$6,468	\$6,789	\$7,133
	Administrative Assistant II	38	\$6,622	\$6,955	\$7,313	\$7,680	\$8,061
	Administrative Assistant III	40	\$6,955	\$7,313	\$7,680	\$8,061	\$8,480
	Senior Administrative Assistant	46	\$8,061	\$8,480	\$8,910	\$9,355	\$9,833
CONSERVATION							
	Conservation Specialist I	38	\$6,622	\$6,955	\$7,313	\$7,680	\$8,061
	Conservation Specialist II	43	\$7,492	\$7,872	\$8,270	\$8,689	\$9,130
	Senior Conservation Specialist	47	\$8,270	\$8,689	\$9,130	\$9,595	\$10,070
	Outreach and Conservation Associate	45	\$7,872	\$8,270	\$8,689	\$9,130	\$9,595

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CONSTRUCTION							
	Equipment Operator	36	\$6,302	\$6,622	\$6,955	\$7,313	\$7,680
	Water Service Worker I	28	\$5,167	\$5,438	\$5,706	\$6,002	\$6,302
	Water Service Worker II	33	\$5,856	\$6,153	\$6,468	\$6,789	\$7,133
	Water Service Worker III	37	\$6,468	\$6,789	\$7,133	\$7,492	\$7,872
CONSTRUCTION - FLEET MAINTENANCE							
	Fleet Mechanic I	32	\$5,706	\$6,002	\$6,302	\$6,622	\$6,955
	Fleet Mechanic II	37	\$6,468	\$6,789	\$7,133	\$7,492	\$7,872
ENGINEERING							
	Associate Engineer	56	\$10,327	\$10,842	\$11,390	\$11,953	\$12,557
	Construction Inspector I	40	\$6,955	\$7,313	\$7,680	\$8,061	\$8,480
	Construction Inspector II	44	\$7,680	\$8,061	\$8,480	\$8,910	\$9,355
	Engineering Technician I	34	\$6,002	\$6,302	\$6,622	\$6,955	\$7,313
	Engineering Technician II	39	\$6,789	\$7,133	\$7,492	\$7,872	\$8,270
	Engineering Technician III	43	\$7,492	\$7,872	\$8,270	\$8,689	\$9,130
	Senior Engineer	64	\$12,557	\$13,182	\$13,840	\$14,542	\$15,288
	Senior Engineering Technician	45	\$7,872	\$8,270	\$8,689	\$9,130	\$9,595
	Staff Engineer	51	\$9,130	\$9,595	\$10,070	\$10,575	\$11,100
	GIS Specialist I	46	\$8,061	\$8,480	\$8,910	\$9,355	\$9,833
	GIS Specialist II	49	\$8,689	\$9,130	\$9,595	\$10,070	\$10,575
	Senior GIS Specialist	52	\$9,355	\$9,833	\$10,327	\$10,842	\$11,390
	CMMS Specialist	44	\$7,680	\$8,061	\$8,480	\$8,910	\$9,355

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FACILITIES MAINTENANCE - SAFETY							
	Facilities and Safety Technician	43	\$7,492	\$7,872	\$8,270	\$8,689	\$9,130
	Safety and Training Specialist	47	\$8,270	\$8,689	\$9,130	\$9,595	\$10,070
FIELD SERVICES							
	Field Services Representative II	37	\$6,468	\$6,789	\$7,133	\$7,492	\$7,872
	Field Services Technician I	27	\$5,053	\$5,306	\$5,570	\$5,856	\$6,153
	Field Services Technician II	31	\$5,570	\$5,856	\$6,153	\$6,468	\$6,789
	Field Services Technician III	37	\$6,468	\$6,789	\$7,133	\$7,492	\$7,872
INFORMATION TECHNOLOGY							
	PC Support Technician I	37	\$6,468	\$6,789	\$7,133	\$7,492	\$7,872
	PC Support Technician II	43	\$7,492	\$7,872	\$8,270	\$8,689	\$9,130
	Senior PC Support Technician	51	\$9,130	\$9,595	\$10,070	\$10,575	\$11,100
	Programmer I	50	\$8,910	\$9,355	\$9,833	\$10,327	\$10,842
	Programmer II	54	\$9,833	\$10,327	\$10,842	\$11,390	\$11,953
OPERATIONS							
	Operations Technician I	37	\$6,468	\$6,789	\$7,133	\$7,492	\$7,872
	Operations Technician II	41	\$7,133	\$7,492	\$7,872	\$8,270	\$8,689
	Operations Technician III	46	\$8,061	\$8,480	\$8,910	\$9,355	\$9,833
	Operations Technician in Training	30	\$5,438	\$5,706	\$6,002	\$6,302	\$6,622
	System Operator I	35	\$6,153	\$6,468	\$6,789	\$7,133	\$7,492
	System Operator II	38	\$6,622	\$6,955	\$7,313	\$7,680	\$8,061
	System Operator III	41	\$7,133	\$7,492	\$7,872	\$8,270	\$8,689
	System Operator in Training	30	\$5,438	\$5,706	\$6,002	\$6,302	\$6,622
PUBLIC AFFAIRS							
	Public Affairs Specialist I	41	\$7,133	\$7,492	\$7,872	\$8,270	\$8,689
	Public Affairs Specialist II	45	\$7,872	\$8,270	\$8,689	\$9,130	\$9,595
	Senior Public Affairs Specialist	48	\$8,480	\$8,910	\$9,355	\$9,833	\$10,327
	Public Affairs and Water Planning Coordinator	42	\$7,313	\$7,680	\$8,061	\$8,480	\$8,910

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SNOW CREEK SECURITY							
	Snow Creek Security	17	\$3,005	\$3,154	\$3,314	\$3,477	\$3,650
WATER RESOURCES							
	Water Resources Specialist I	42	\$7,313	\$7,680	\$8,061	\$8,480	\$8,910
	Water Resources Specialist II	49	\$8,689	\$9,130	\$9,595	\$10,070	\$10,575
	Senior Water Resources Specialist	53	\$9,595	\$10,070	\$10,575	\$11,100	\$11,664

DESERT WATER AGENCY

Non Represented Employees Position Classification and Monthly Salary Schedule

Effective 3/18/2025



DEPARTMENT	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
ACCOUNTING							
	Account Clerk III (Payroll Only)	34	\$6,002	\$6,302	\$6,622	\$6,955	\$7,313
	Senior Account Clerk (Payroll Only)	40	\$6,955	\$7,313	\$7,680	\$8,061	\$8,480
	Accounting Supervisor	57	\$10,575	\$11,100	\$11,664	\$12,249	\$12,865
	Controller	66	\$13,182	\$13,840	\$14,542	\$15,288	\$16,060
ADMINISTRATIVE							
	Executive Secretary/Assistant Secretary to the Board	54	\$9,833	\$10,327	\$10,842	\$11,390	\$11,953
	Senior Administrative Assistant (Admin. Dept. Only)	46	\$8,061	\$8,480	\$8,910	\$9,355	\$9,833
CONSERVATION							
	Conservation Manager	60	\$11,390	\$11,953	\$12,557	\$13,182	\$13,840
CONSTRUCTION							
	Assistant Construction Superintendent	53	\$9,595	\$10,070	\$10,575	\$11,100	\$11,664
	Construction Superintendent	65	\$12,865	\$13,509	\$14,195	\$14,913	\$15,670
	Water Service Foreman	46	\$8,061	\$8,480	\$8,910	\$9,355	\$9,833
CONSTRUCTION - FLEET MAINTENANCE							
	Fleet Mechanic Foreman	46	\$8,061	\$8,480	\$8,910	\$9,355	\$9,833
ENGINEERING							
	Laboratory Director	61	\$11,664	\$12,249	\$12,865	\$13,509	\$14,195
	Engineering Manager	72	\$15,288	\$16,060	\$16,870	\$17,707	\$18,597

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Non Represented Employees Position Classification and Monthly Salary Schedule

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FACILITIES MAINTENANCE - SAFETY							
Facilities and Safety Officer	54	\$9,833	\$10,327	\$10,842	\$11,390	\$11,953	
FIELD SERVICES							
Field Services Supervisor	53	\$9,595	\$10,070	\$10,575	\$11,100	\$11,664	
INFORMATION TECHNOLOGY							
Information Technology Manager	65	\$12,865	\$13,509	\$14,195	\$14,913	\$15,670	
OPERATIONS							
Operations Manager	65	\$12,865	\$13,509	\$14,195	\$14,913	\$15,670	
Operations Supervisor	60	\$11,390	\$11,953	\$12,557	\$13,182	\$13,840	
Operations Technician Foreman	51	\$9,130	\$9,595	\$10,070	\$10,575	\$11,100	
MANAGEMENT							
General Manager	Contract	N/A	N/A	N/A	N/A	\$25,739	
Assistant General Manager	83	\$20,013	\$21,010	\$22,060	\$23,168	\$24,326	
Finance Director	81	\$19,063	\$20,013	\$21,010	\$22,060	\$23,168	
Human Resources Director	69	\$14,195	\$14,913	\$15,670	\$16,459	\$17,292	
Director of Public Affairs and Conservation	74	\$16,060	\$16,870	\$17,707	\$18,597	\$19,522	
PUBLIC AFFAIRS							
Public Affairs Manager	61	\$11,664	\$12,249	\$12,865	\$13,509	\$14,195	
WATER RESOURCES							
Water Resources Manager	64	\$12,557	\$13,182	\$13,840	\$14,542	\$15,288	