

Desert Water Agency
Position Classification and Monthly Salary Schedule
Effective 2/16/2024 for RDO2 Pay Period Employees. Effective 2/09/2024 for RDO1 and Classic Pay Period Employees.

DEPARTMENT	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
ACCOUNTING	Account Clerk I	24	\$4,473	\$4,703	\$4,930	\$5,189	\$5,445
	Account Clerk II	31	\$5,315	\$5,588	\$5,871	\$6,172	\$6,478
	Account Clerk III	34	\$5,727	\$6,013	\$6,319	\$6,636	\$6,978
	Account Clerk/Telephone Operator	20	\$4,054	\$4,259	\$4,473	\$4,703	\$4,930
	Accountant	46	\$7,692	\$8,092	\$8,502	\$8,927	\$9,383
	Accounting Supervisor	55	\$9,609	\$10,091	\$10,592	\$11,130	\$11,688
	Controller	66	\$12,578	\$13,206	\$13,876	\$14,588	\$15,324
	Computer Operator I	31	\$5,315	\$5,588	\$5,871	\$6,172	\$6,478
	Computer Operator II	40	\$6,636	\$6,978	\$7,328	\$7,692	\$8,092
	Office Assistant	18	\$3,860	\$4,054	\$4,259	\$4,473	\$4,703
	Senior Account Clerk	40	\$6,636	\$6,978	\$7,328	\$7,692	\$8,092
ADMINISTRATIVE	Administrative Assistant I	33	\$5,588	\$5,871	\$6,172	\$6,478	\$6,806
	Administrative Assistant II	38	\$6,319	\$6,636	\$6,978	\$7,328	\$7,692
	Administrative Assistant III	40	\$6,636	\$6,978	\$7,328	\$7,692	\$8,092
	Executive Secretary/Assistant Secretary to the Board	54	\$9,383	\$9,854	\$10,345	\$10,868	\$11,406
	Senior Administrative Assistant	46	\$7,692	\$8,092	\$8,502	\$8,927	\$9,383
CONSTRUCTION - FLEET MAINTENANCE							
Construction	Assistant Construction Superintendent	53	\$9,156	\$9,609	\$10,091	\$10,592	\$11,130
	Construction Superintendent	65	\$12,276	\$12,890	\$13,545	\$14,230	\$14,952
	Equipment Operator	36	\$6,013	\$6,319	\$6,636	\$6,978	\$7,328
	Water Service Foreman	46	\$7,692	\$8,092	\$8,502	\$8,927	\$9,383
	Water Service Worker I	28	\$4,930	\$5,189	\$5,445	\$5,727	\$6,013
	Water Service Worker II	33	\$5,588	\$5,871	\$6,172	\$6,478	\$6,806
	Water Service Worker III	37	\$6,172	\$6,478	\$6,806	\$7,149	\$7,511
Fleet Maintenance	Fleet Mechanic Foreman	46	\$7,692	\$8,092	\$8,502	\$8,927	\$9,383
	Fleet Mechanic I	31	\$5,315	\$5,588	\$5,871	\$6,172	\$6,478
	Fleet Mechanic II	36	\$6,013	\$6,319	\$6,636	\$6,978	\$7,328

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FIELD SERVICES							
	Field Services Representative I	34	\$5,727	\$6,013	\$6,319	\$6,636	\$6,978
	Field Services Representative II	37	\$6,172	\$6,478	\$6,806	\$7,149	\$7,511
	Field Services Supervisor	53	\$9,156	\$9,609	\$10,091	\$10,592	\$11,130
	Field Services Technician I	27	\$4,822	\$5,063	\$5,315	\$5,588	\$5,871
	Field Services Technician II	31	\$5,315	\$5,588	\$5,871	\$6,172	\$6,478
	Field Services Technician III	37	\$6,172	\$6,478	\$6,806	\$7,149	\$7,511
ENGINEERING - OPERATIONS							
Engineering	Associate Engineer	56	\$9,854	\$10,345	\$10,868	\$11,406	\$11,982
	Construction Inspector I	40	\$6,636	\$6,978	\$7,328	\$7,692	\$8,092
	Construction Inspector II	44	\$7,328	\$7,692	\$8,092	\$8,502	\$8,927
	Engineering Technician I	34	\$5,727	\$6,013	\$6,319	\$6,636	\$6,978
	Engineering Technician II	39	\$6,478	\$6,806	\$7,149	\$7,511	\$7,891
	Engineering Technician III	43	\$7,149	\$7,511	\$7,891	\$8,291	\$8,712
	Laboratory Director	53	\$9,156	\$9,609	\$10,091	\$10,592	\$11,130
	Operations and Engineering Manager	72	\$14,588	\$15,324	\$16,097	\$16,896	\$17,745
	Senior Engineer	64	\$11,982	\$12,578	\$13,206	\$13,876	\$14,588
	Senior Engineering Technician	45	\$7,511	\$7,891	\$8,291	\$8,712	\$9,156
	Staff Engineer	51	\$8,712	\$9,156	\$9,609	\$10,091	\$10,592
	GIS Specialist I	46	\$7,692	\$8,092	\$8,502	\$8,927	\$9,383
	GIS Specialist II	49	\$8,291	\$8,712	\$9,156	\$9,609	\$10,091
	Senior GIS Specialist	52	\$8,927	\$9,383	\$9,854	\$10,345	\$10,868
Operations	Operations Technician Foreman	51	\$8,712	\$9,156	\$9,609	\$10,091	\$10,592
	Operations Technician I	37	\$6,172	\$6,478	\$6,806	\$7,149	\$7,511
	Operations Technician II	41	\$6,806	\$7,149	\$7,511	\$7,891	\$8,291
	Operations Technician III	46	\$7,692	\$8,092	\$8,502	\$8,927	\$9,383
	Operations Technician in Training	30	\$5,189	\$5,445	\$5,727	\$6,013	\$6,319
	System Operator I	35	\$5,871	\$6,172	\$6,478	\$6,806	\$7,149
	System Operator II	38	\$6,319	\$6,636	\$6,978	\$7,328	\$7,692
	System Operator III	41	\$6,806	\$7,149	\$7,511	\$7,891	\$8,291
	System Operator in Training	30	\$5,189	\$5,445	\$5,727	\$6,013	\$6,319
	Water Operations Supervisor	60	\$10,868	\$11,406	\$11,982	\$12,578	\$13,206

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WATER RESOURCES	Water Resources Manager	64	\$11,982	\$12,578	\$13,206	\$13,876	\$14,588
	Water Resources Specialist I	42	\$6,978	\$7,328	\$7,692	\$8,092	\$8,502
	Water Resources Specialist II	49	\$8,291	\$8,712	\$9,156	\$9,609	\$10,091
	Senior Water Resources Specialist	53	\$9,156	\$9,609	\$10,091	\$10,592	\$11,130
FACILITIES MAINTENANCE AND SAFETY	Facilities and Safety Officer	54	\$9,383	\$9,854	\$10,345	\$10,868	\$11,406
	Facilities and Safety Technician	43	\$7,149	\$7,511	\$7,891	\$8,291	\$8,712
INFORMATION TECHNOLOGY	Information Technology Manager	65	\$12,276	\$12,890	\$13,545	\$14,230	\$14,952
	PC Support Technician I	37	\$6,172	\$6,478	\$6,806	\$7,149	\$7,511
	PC Support Technician II	43	\$7,149	\$7,511	\$7,891	\$8,291	\$8,712
	Senior PC Support Technician	51	\$8,712	\$9,156	\$9,609	\$10,091	\$10,592
	Programmer I	50	\$8,502	\$8,927	\$9,383	\$9,854	\$10,345
	Programmer II	54	\$9,383	\$9,854	\$10,345	\$10,868	\$11,406
MANAGEMENT	General Manager	Contract	N/A	N/A	N/A	N/A	\$24,560
	Assistant General Manager	83	\$19,096	\$20,048	\$21,050	\$22,107	\$23,212
	Finance Director	81	\$18,190	\$19,096	\$20,048	\$21,050	\$22,107
	Human Resources Director	69	\$13,545	\$14,230	\$14,952	\$15,705	\$16,500
	Director of Public Affairs and Conservation	74	\$15,324	\$16,097	\$16,896	\$17,745	\$18,628
CONSERVATION	Conservation Manager	60	\$10,868	\$11,406	\$11,982	\$12,578	\$13,206
	Conservation Specialist I	38	\$6,319	\$6,636	\$6,978	\$7,328	\$7,692
	Conservation Specialist II	43	\$7,149	\$7,511	\$7,891	\$8,291	\$8,712
	Senior Conservation Specialist	47	\$7,891	\$8,291	\$8,712	\$9,156	\$9,609
	Outreach and Conservation Associate	45	\$7,511	\$7,891	\$8,291	\$8,712	\$9,156
PUBLIC AFFAIRS	Public Affairs Manager	61	\$11,130	\$11,688	\$12,276	\$12,890	\$13,545
	Outreach Specialist I	41	\$6,806	\$7,149	\$7,511	\$7,891	\$8,291
	Outreach Specialist II	45	\$7,511	\$7,891	\$8,291	\$8,712	\$9,156
	Senior Outreach Specialist	48	\$8,092	\$8,502	\$8,927	\$9,383	\$9,854
	Public Affairs and Water Planning Coordinator	42	\$6,978	\$7,328	\$7,692	\$8,092	\$8,502
SNOW CREEK SECURITY	Snow Creek Security	17	\$2,867	\$3,010	\$3,162	\$3,318	\$3,483