

**Desert Water Agency**  
**Position Classification and Monthly Salary Schedule**  
**Effective 09/16/2022 for RDO2 Pay Period Employees. Effective 09/23/2022 for RDO1 and Classic Pay Period Employees.**

DEPARTMENT	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
<b>ACCOUNTING</b>	Account Clerk I	24	\$ 4,293	\$ 4,513	\$ 4,731	\$ 4,980	\$ 5,226
	Account Clerk II	31	\$ 5,101	\$ 5,363	\$ 5,634	\$ 5,923	\$ 6,217
	Account Clerk III	34	\$ 5,496	\$ 5,771	\$ 6,064	\$ 6,369	\$ 6,697
	Account Clerk/Telephone Operator	20	\$ 3,891	\$ 4,087	\$ 4,293	\$ 4,513	\$ 4,731
	Accountant	46	\$ 7,382	\$ 7,766	\$ 8,159	\$ 8,567	\$ 9,005
	Accounting Supervisor	55	\$ 9,222	\$ 9,684	\$ 10,165	\$ 10,681	\$ 11,217
	Controller	66	\$ 12,071	\$ 12,674	\$ 13,317	\$ 14,000	\$ 14,706
	Computer Operator I	31	\$ 5,101	\$ 5,363	\$ 5,634	\$ 5,923	\$ 6,217
	Computer Operator II	40	\$ 6,369	\$ 6,697	\$ 7,033	\$ 7,382	\$ 7,766
	Senior Account Clerk	40	\$ 6,369	\$ 6,697	\$ 7,033	\$ 7,382	\$ 7,766
<b>ADMINISTRATIVE</b>	Administrative Assistant I	33	\$ 5,363	\$ 5,634	\$ 5,923	\$ 6,217	\$ 6,532
	Administrative Assistant II	38	\$ 6,064	\$ 6,369	\$ 6,697	\$ 7,033	\$ 7,382
	Administrative Assistant III	40	\$ 6,369	\$ 6,697	\$ 7,033	\$ 7,382	\$ 7,766
	Executive Secretary/Assistant Secretary to the Board	54	\$ 9,005	\$ 9,457	\$ 9,928	\$ 10,430	\$ 10,946
	Senior Administrative Assistant	46	\$ 7,382	\$ 7,766	\$ 8,159	\$ 8,567	\$ 9,005
<b>CONSTRUCTION - FLEET MAINTENANCE</b>							
<b>Construction</b>	Assistant Construction Superintendent	53	\$ 8,787	\$ 9,222	\$ 9,684	\$ 10,165	\$ 10,681
	Construction Superintendent	65	\$ 11,781	\$ 12,370	\$ 12,999	\$ 13,656	\$ 14,349
	Equipment Operator	36	\$ 5,771	\$ 6,064	\$ 6,369	\$ 6,697	\$ 7,033
	Water Service Foreman	46	\$ 7,382	\$ 7,766	\$ 8,159	\$ 8,567	\$ 9,005
	Water Service Worker I	28	\$ 4,731	\$ 4,980	\$ 5,226	\$ 5,496	\$ 5,771
	Water Service Worker II	33	\$ 5,363	\$ 5,634	\$ 5,923	\$ 6,217	\$ 6,532
	Water Service Worker III	37	\$ 5,923	\$ 6,217	\$ 6,532	\$ 6,861	\$ 7,208
<b>Fleet Maintenance</b>	Fleet Mechanic Foreman	43	\$ 6,861	\$ 7,208	\$ 7,573	\$ 7,957	\$ 8,361
	Fleet Mechanic I	31	\$ 5,101	\$ 5,363	\$ 5,634	\$ 5,923	\$ 6,217
	Fleet Mechanic II	36	\$ 5,771	\$ 6,064	\$ 6,369	\$ 6,697	\$ 7,033



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<b>FACILITIES MAINTENANCE AND SAFETY</b>	Facilities and Safety Officer	54	\$ 9,005	\$ 9,457	\$ 9,928	\$ 10,430	\$ 10,946
	Facilities and Safety Technician	43	\$ 6,861	\$ 7,208	\$ 7,573	\$ 7,957	\$ 8,361
<b>INFORMATION TECHNOLOGY</b>	Information Technology Manager	65	\$ 11,781	\$ 12,370	\$ 12,999	\$ 13,656	\$ 14,349
	PC Support Technician I	37	\$ 5,923	\$ 6,217	\$ 6,532	\$ 6,861	\$ 7,208
	PC Support Technician II	43	\$ 6,861	\$ 7,208	\$ 7,573	\$ 7,957	\$ 8,361
	Senior PC Support Technician	51	\$ 8,361	\$ 8,787	\$ 9,222	\$ 9,684	\$ 10,165
	Programmer I	50	\$ 8,159	\$ 8,567	\$ 9,005	\$ 9,457	\$ 9,928
	Programmer II	54	\$ 9,005	\$ 9,457	\$ 9,928	\$ 10,430	\$ 10,946
<b>MANAGEMENT</b>	General Manager	Contract	N/A	N/A	N/A	N/A	\$ 26,131
	Assistant General Manager	83	\$ 18,326	\$ 19,240	\$ 20,202	\$ 21,216	\$ 22,276
	Finance Director	81	\$ 17,457	\$ 18,326	\$ 19,240	\$ 20,202	\$ 21,216
	Human Resources Director	69	\$ 12,999	\$ 13,656	\$ 14,349	\$ 15,072	\$ 15,835
	Director of Public Affairs and Water Planning	74	\$ 14,706	\$ 15,448	\$ 16,215	\$ 17,030	\$ 17,877
<b>PUBLIC AFFAIRS AND WATER PLANNING</b>	Outreach and Conservation Manager	60	\$ 10,430	\$ 10,946	\$ 11,499	\$ 12,071	\$ 12,674
	Conservation Specialist I	38	\$ 6,064	\$ 6,369	\$ 6,697	\$ 7,033	\$ 7,382
	Conservation Specialist II	43	\$ 6,861	\$ 7,208	\$ 7,573	\$ 7,957	\$ 8,361
	GIS Specialist I	46	\$ 7,382	\$ 7,766	\$ 8,159	\$ 8,567	\$ 9,005
	GIS Specialist II	49	\$ 7,957	\$ 8,361	\$ 8,787	\$ 9,222	\$ 9,684
	Outreach and Conservation Associate	45	\$ 7,208	\$ 7,573	\$ 7,957	\$ 8,361	\$ 8,787
	Outreach Specialist I	41	\$ 6,532	\$ 6,861	\$ 7,208	\$ 7,573	\$ 7,957
	Outreach Specialist II	45	\$ 7,208	\$ 7,573	\$ 7,957	\$ 8,361	\$ 8,787
	Public Affairs and Water Planning Coordinator	42	\$ 6,697	\$ 7,033	\$ 7,382	\$ 7,766	\$ 8,159
	Senior Conservation Specialist	47	\$ 7,573	\$ 7,957	\$ 8,361	\$ 8,787	\$ 9,222
	Senior GIS Specialist	52	\$ 8,567	\$ 9,005	\$ 9,457	\$ 9,928	\$ 10,430
	Senior Outreach Specialist	48	\$ 7,766	\$ 8,159	\$ 8,567	\$ 9,005	\$ 9,457
	Senior Water Resources Specialist	53	\$ 8,787	\$ 9,222	\$ 9,684	\$ 10,165	\$ 10,681
	Water Resources Manager	64	\$ 11,499	\$ 12,071	\$ 12,674	\$ 13,317	\$ 14,000
	Water Resources Specialist I	42	\$ 6,697	\$ 7,033	\$ 7,382	\$ 7,766	\$ 8,159
Water Resources Specialist II	49	\$ 7,957	\$ 8,361	\$ 8,787	\$ 9,222	\$ 9,684	

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SNOW CREEK SECURITY	Snow Creek Security	17	\$ 2,751	\$ 2,889	\$ 3,035	\$ 3,184	\$ 3,343
BOARD DIRECTOR	Board Director (Grandfathered Only)		\$ 779.50	\$ 779.50	\$ 779.50	\$ 779.50	\$ 779.50