Position Classification and Monthly Salary Schedule

DEPARTMENT	POSITION TITLE	RANGE	STEP 1	!	STEP 2		STEP 3	9	STEP 4	. !	STEP 5
ACCOUNTING	Account Clerk I	24	\$ 4,293	\$	4,513	\$	4,731	\$	4,980	\$	5,226
	Account Clerk II	31	\$ 5,101	\$	5,363	\$	5,634	\$	5,923	\$	6,217
	Account Clerk III	34	\$ 5,496	\$	5,771	\$	6,064	\$	6,369	\$	6,697
	Account Clerk/Telephone Operator	20	\$ 3,891	\$	4,087	\$	4,293	\$	4,513	\$	4,731
	Accountant	46	\$ 7,382	\$	7,766	\$	8,159	\$	8,567	\$	9,005
	Accounting Supervisor	55	\$ 9,222	\$	9,684	\$	10,165	\$	10,681	\$	11,217
	Controller	66	\$ 12,071	\$	12,674	\$	13,317	\$	14,000	\$	14,706
	Computer Operator I	31	\$ 5,101	\$	5,363	\$	5,634	\$	5,923	\$	6,217
	Computer Operator II	40	\$ 6,369	\$	6,697		7,033	\$	7,382	\$	7,766
	Senior Account Clerk	40	\$ 6,369	\$	6,697	\$	7,033	\$	7,382	\$	7,766
ADMINISTRATIVE	Administrative Assistant I	33	\$ 5,363	_	5,634	_	5,923	\$	6,217	\$	6,532
	Administrative Assistant II	38	\$ 6,064	\$	6,369		6,697	\$	7,033	\$	7,382
	Administrative Assistant III	40	\$ 6,369	\$	6,697	\$	7,033	\$	7,382	\$	7,766
	Executive Secretary/Assistant										
	Secretary to the Board	54	\$ 9,005	\$	9,457	\$	9,928	\$	10,430	\$	10,946
	Senior Administrative Assistant	46	\$ 7,382	\$	7,766	\$	8,159	\$	8,567	\$	9,005
CONSTRUCTION - FLEET MAINTENANCE											
Construction	Assistant Construction Superintendent	53	\$ 8,787	\$	9,222	\$	9,684	\$	10,165	\$	10,681
	Construction Superintendent	65	\$ 11,781	\$	12,370	\$	12,999	\$	13,656	\$	14,349
	Equipment Operator	36	\$ 5,771	\$	6,064	\$	6,369	\$	6,697	\$	7,033
	Water Service Foreman	46	\$ 7,382	\$	7,766	\$	8,159	\$	8,567	\$	9,005
	Water Service Worker I	28	\$ 4,731	\$	4,980	\$	5,226	\$	5,496	\$	5,771
	Water Service Worker II	33	\$ 5,363	\$	5,634	\$	5,923	\$	6,217	\$	6,532
	Water Service Worker III	37	\$ 5,923	\$	6,217	\$	6,532	\$	6,861	\$	7,208
Fleet Maintenance	Fleet Mechanic Foreman	43	\$ 6,861	\$	7,208	\$	7,573	\$	7,957	\$	8,361
	Fleet Mechanic I	31	\$ 5,101	\$	5,363	\$	5,634	\$	5,923	\$	6,217
	Fleet Mechanic II	36	\$ 5,771	\$	6,064	\$	6,369	\$	6,697	\$	7,033

Position Classification and Monthly Salary Schedule

DEPARTMENT	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
FIELD SERVICES	Field Services Representative I	34	\$ 5,496	\$ 5,771	\$ 6,064	\$ 6,369	\$ 6,697
	Field Services Representative II	37	\$ 5,923	\$ 6,217	\$ 6,532	\$ 6,861	\$ 7,208
	Field Services Supervisor	53	\$ 8,787	\$ 9,222	\$ 9,684	\$ 10,165	\$ 10,681
	Field Services Technician I	27	\$ 4,628	\$ 4,859	\$ 5,101	\$ 5,363	\$ 5,634
	Field Services Technician II	31	\$ 5,101	\$ 5,363	\$ 5,634	\$ 5,923	\$ 6,217
	Field Services Technician III	37	\$ 5,923	\$ 6,217	\$ 6,532	\$ 6,861	\$ 7,208
ENGINEERING - OPERATIONS							
Engineering	Associate Engineer	56	\$ 9,457	\$ 9,928	\$ 10,430	\$ 10,946	\$ 11,499
	Construction Inspector I	40	\$ 6,369	\$ 6,697	\$ 7,033	\$ 7,382	\$ 7,766
	Construction Inspector II	44	\$ 7,033	\$ 7,382	\$ 7,766	\$ 8,159	\$ 8,567
	Engineering Technician I	34	\$ 5,496	\$ 5,771	\$ 6,064	\$ 6,369	\$ 6,697
	Engineering Technician II	39	\$ 6,217	\$ 6,532	\$ 6,861	\$ 7,208	\$ 7,573
	Engineering Technician III	43	\$ 6,861	\$ 7,208	\$ 7,573	\$ 7,957	\$ 8,361
	Laboratory Director	53	\$ 8,787	\$ 9,222	\$ 9,684	\$ 10,165	\$ 10,681
	Operations and Engineering Manager	72	\$ 14,000	\$ 14,706	\$ 15,448	\$ 16,215	\$ 17,030
	Senior Engineer	64	\$ 11,499	\$ 12,071	\$ 12,674	\$ 13,317	\$ 14,000
	Senior Engineering Technician	45	\$ 7,208	\$ 7,573	\$ 7,957	\$ 8,361	\$ 8,787
	Staff Engineer	51	\$ 8,361	\$ 8,787	\$ 9,222	\$ 9,684	\$ 10,165
Operations	Operations Technician Foreman	51	\$ 8,361	\$ 8,787	\$ 9,222	\$ 9,684	\$ 10,165
	Operations Technician I	37	\$ 5,923	\$ 6,217	\$ 6,532	\$ 6,861	\$ 7,208
	Operations Technician II	41	\$ 6,532	\$ 6,861	\$ 7,208	\$ 7,573	\$ 7,957
	Operations Technician III	46	\$ 7,382	\$ 7,766	\$ 8,159	\$ 8,567	\$ 9,005
	Operations Technician in Training	30	\$ 4,980	\$ 5,226	\$ 5,496	\$ 5,771	\$ 6,064
	System Operator I	35	\$ 5,634	\$ 5,923	\$ 6,217	\$ 6,532	\$ 6,861
	System Operator II	38	\$ 6,064	\$ 6,369	\$ 6,697	\$ 7,033	\$ 7,382
	System Operator III	41	\$ 6,532	\$ 6,861	\$ 7,208	\$ 7,573	\$ 7,957
	System Operator in Training	30	\$ 4,980	\$ 5,226	\$ 5,496	\$ 5,771	\$ 6,064
	Water Operations Supervisor	60	\$ 10,430	\$ 10,946	\$ 11,499	\$ 12,071	\$ 12,674

Position Classification and Monthly Salary Schedule

DEPARTMENT	POSITION TITLE	RANGE	STEP 1		STEP 2	:	STEP 3	,	STEP 4	!	STEP 5
FACILITIES MAINTENANCE AND SAFETY	Facilities and Safety Officer	54	\$ 9,005	\$	9,457	\$	9,928	\$	10,430	\$	10,946
	Facilities and Safety Technician	43	\$ 6,861	\$	7,208	\$	7,573	\$	7,957	\$	8,361
INFORMATION TECHNOLOGY	Information Technology Manager	65	\$ 11,781	\$	12,370	\$	12,999	\$	13,656	\$	14,349
	PC Support Technician I	37	\$ 5,923	\$	6,217	\$	6,532	\$	6,861	\$	7,208
	PC Support Technician II	43	\$ 6,861	\$	7,208	\$	7,573	\$	7,957	\$	8,361
	Senior PC Support Technician	51	\$ 8,361	\$	8,787	\$	9,222	\$	9,684	\$	10,165
	Programmer I	50	\$ 8,159	\$	8,567	\$	9,005	\$	9,457	\$	9,928
	Programmer II	54	\$ 9,005	\$	9,457	\$	9,928	\$	10,430	\$	10,946
MANAGEMENT	General Manager	Contract	N/A		N/A		N/A		N/A	\$	26,131
	Assistant General Manager	83	\$ 18,326	\$	19,240	\$	20,202	\$	21,216	\$	22,276
	Finance Director	81	\$ 17,457	\$	18,326	_	19,240				21,216
	Human Resources Director	69	\$ 12,999	\$	13,656	_	14,349		15,072		15,835
	Director of Public Affairs and Water Planning	74	\$ 14,706	\$	15,448	\$	16,215	\$	17,030	\$	17,877
PUBLIC AFFAIRS AND WATER PLANNING	Outreach and Conservation Manager	60	\$ 10,430	\$	10,946	_	11,499		12,071	_	12,674
	Conservation Specialist I	38	\$ 6,064		6,369	_	6,697	\$	7,033	\$	7,382
	Conservation Specialist II	43	\$ 6,861		7,208	\$	7,573	\$	7,957	\$	8,361
	GIS Specialist I	46	\$ 7,382	_	7,766	_	8,159	\$	8,567	\$	9,005
	GIS Specialist II	49	\$ 7,957	\$	8,361	\$	8,787	\$	9,222	\$	9,684
	Outreach and Conservation Associate	45	\$ 7,208	\$	7,573	_	7,957	\$	8,361	\$	8,787
	Outreach Specialist I	41	\$ 6,532		6,861	_	7,208	\$	7,573	\$	7,957
	Outreach Specialist II	45	\$ 7,208	\$	7,573	_	7,957	\$	8,361	\$	8,787
	Public Affairs and Water Planning Coordinator	42	\$ 6,697	_	7,033	_	7,382	\$	7,766	\$	8,159
	Senior Conservation Specialist	47	\$ 7,573	\$	7,957		8,361	\$	8,787	\$	9,222
	Senior GIS Specialist	52	\$ 8,567	\$	9,005	_	9,457	\$	9,928		10,430
	Senior Outreach Specialist	48	\$ 7,766	\$	8,159	\$	8,567	\$	9,005	\$	9,457
	Senior Water Resources Specialist	53	\$ 8,787	_	9,222	\$	9,684	\$	10,165	_	10,681
	Water Resources Manager	64	\$ 11,499	\$	12,071		12,674	\$	13,317	_	14,000
	Water Resources Specialist I	42	\$ 6,697	_	7,033	\$	7,382	\$	7,766	\$	8,159
	Water Resources Specialist II	49	\$ 7,957	\$	8,361	\$	8,787	\$	9,222	\$	9,684

Position Classification and Monthly Salary Schedule

DEPARTMENT	POSITION TITLE	RANGE	STEP 1		STEP 2		STEP 3		STEP 4		(STEP 5
SNOW CREEK SECURITY	Snow Creek Security	17	\$	2,751	\$	2,889	\$	3,035	\$	3,184	\$	3,343
BOARD DIRECTOR	Board Director (Grandfathered Only)		\$	779.50	\$	779.50	\$	779.50	\$	779.50	\$	779.50