

Desert Water Agency
Position Classification and Monthly Salary Schedule
Effective 08/20/2021 for RDO2 Pay Period Employees. Effective 08/27/2021 for RDO1 and Classic Pay Period Employees.

DEPARTMENT	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
ACCOUNTING	Account Clerk I	24	\$ 4,089	\$ 4,298	\$ 4,506	\$ 4,743	\$ 4,977
	Account Clerk II	31	\$ 4,858	\$ 5,108	\$ 5,366	\$ 5,641	\$ 5,921
	Account Clerk III	33	\$ 5,108	\$ 5,366	\$ 5,641	\$ 5,921	\$ 6,221
	Account Clerk/Telephone Operator	20	\$ 3,706	\$ 3,892	\$ 4,089	\$ 4,298	\$ 4,506
	Accountant	46	\$ 7,030	\$ 7,396	\$ 7,770	\$ 8,159	\$ 8,576
	Accounting Supervisor	53	\$ 8,369	\$ 8,783	\$ 9,223	\$ 9,681	\$ 10,172
	Controller	66	\$ 11,496	\$ 12,070	\$ 12,683	\$ 13,333	\$ 14,006
	Senior Account Clerk	40	\$ 6,066	\$ 6,378	\$ 6,698	\$ 7,030	\$ 7,396
	ADMINISTRATIVE	Administrative Assistant I	33	\$ 5,108	\$ 5,366	\$ 5,641	\$ 5,921
Administrative Assistant II		38	\$ 5,775	\$ 6,066	\$ 6,378	\$ 6,698	\$ 7,030
Administrative Assistant III		40	\$ 6,066	\$ 6,378	\$ 6,698	\$ 7,030	\$ 7,396
Executive Secretary/Assistant Secretary to the Board		53	\$ 8,369	\$ 8,783	\$ 9,223	\$ 9,681	\$ 10,172
Senior Administrative Assistant		46	\$ 7,030	\$ 7,396	\$ 7,770	\$ 8,159	\$ 8,576
CONSTRUCTION - FLEET MAINTENANCE							
Construction	Assistant Construction Superintendent	53	\$ 8,369	\$ 8,783	\$ 9,223	\$ 9,681	\$ 10,172
	Construction Superintendent	65	\$ 11,220	\$ 11,781	\$ 12,380	\$ 13,006	\$ 13,666
	Equipment Operator	36	\$ 5,496	\$ 5,775	\$ 6,066	\$ 6,378	\$ 6,698
	Water Service Foreman	46	\$ 7,030	\$ 7,396	\$ 7,770	\$ 8,159	\$ 8,576
	Water Service Worker I	28	\$ 4,506	\$ 4,743	\$ 4,977	\$ 5,234	\$ 5,496
	Water Service Worker II	33	\$ 5,108	\$ 5,366	\$ 5,641	\$ 5,921	\$ 6,221
	Water Service Worker III	37	\$ 5,641	\$ 5,921	\$ 6,221	\$ 6,534	\$ 6,865
	Fleet Maintenance	Fleet Mechanic Foreman	43	\$ 6,534	\$ 6,865	\$ 7,212	\$ 7,578
Fleet Mechanic I		31	\$ 4,858	\$ 5,108	\$ 5,366	\$ 5,641	\$ 5,921
Fleet Mechanic II		36	\$ 5,496	\$ 5,775	\$ 6,066	\$ 6,378	\$ 6,698

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FIELD SERVICES	Field Services Representative I	34	\$ 5,234	\$ 5,496	\$ 5,775	\$ 6,066	\$ 6,378
	Field Services Representative II	37	\$ 5,641	\$ 5,921	\$ 6,221	\$ 6,534	\$ 6,865
	Field Services Supervisor	53	\$ 8,369	\$ 8,783	\$ 9,223	\$ 9,681	\$ 10,172
	Field Services Technician I	27	\$ 4,408	\$ 4,628	\$ 4,858	\$ 5,108	\$ 5,366
	Field Services Technician II	30	\$ 4,743	\$ 4,977	\$ 5,234	\$ 5,496	\$ 5,775
	Field Services Technician III	37	\$ 5,641	\$ 5,921	\$ 6,221	\$ 6,534	\$ 6,865
ENGINEERING - OPERATIONS							
Engineering	Associate Engineer	56	\$ 9,007	\$ 9,455	\$ 9,933	\$ 10,425	\$ 10,951
	Engineering Technician I	34	\$ 5,234	\$ 5,496	\$ 5,775	\$ 6,066	\$ 6,378
	Engineering Technician II	39	\$ 5,921	\$ 6,221	\$ 6,534	\$ 6,865	\$ 7,212
	Engineering Technician III	43	\$ 6,534	\$ 6,865	\$ 7,212	\$ 7,578	\$ 7,963
	Laboratory Director	53	\$ 8,369	\$ 8,783	\$ 9,223	\$ 9,681	\$ 10,172
	Operations and Engineering Manager	72	\$ 13,333	\$ 14,006	\$ 14,712	\$ 15,443	\$ 16,219
	Senior Engineer	64	\$ 10,951	\$ 11,496	\$ 12,070	\$ 12,683	\$ 13,333
	Senior Engineering Technician	45	\$ 6,865	\$ 7,212	\$ 7,578	\$ 7,963	\$ 8,369
	Staff Engineer	51	\$ 7,963	\$ 8,369	\$ 8,783	\$ 9,223	\$ 9,681
Operations	Operations Technician Foreman	51	\$ 7,963	\$ 8,369	\$ 8,783	\$ 9,223	\$ 9,681
	Operations Technician I	37	\$ 5,641	\$ 5,921	\$ 6,221	\$ 6,534	\$ 6,865
	Operations Technician II	41	\$ 6,221	\$ 6,534	\$ 6,865	\$ 7,212	\$ 7,578
	Operations Technician III	46	\$ 7,030	\$ 7,396	\$ 7,770	\$ 8,159	\$ 8,576
	Operations Technician in Training	30	\$ 4,743	\$ 4,977	\$ 5,234	\$ 5,496	\$ 5,775
	System Operator I	35	\$ 5,366	\$ 5,641	\$ 5,921	\$ 6,221	\$ 6,534
	System Operator II	38	\$ 5,775	\$ 6,066	\$ 6,378	\$ 6,698	\$ 7,030
	System Operator III	41	\$ 6,221	\$ 6,534	\$ 6,865	\$ 7,212	\$ 7,578
	System Operator in Training	30	\$ 4,743	\$ 4,977	\$ 5,234	\$ 5,496	\$ 5,775
	Water Operations Supervisor	60	\$ 9,933	\$ 10,425	\$ 10,951	\$ 11,496	\$ 12,070

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FACILITIES MAINTENANCE AND SAFETY	Facilities and Safety Officer	54	\$ 8,576	\$ 9,007	\$ 9,455	\$ 9,933	\$ 10,425
	Facilities and Safety Technician	43	\$ 6,534	\$ 6,865	\$ 7,212	\$ 7,578	\$ 7,963
INFORMATION SYSTEMS	Information Systems Manager	65	\$ 11,220	\$ 11,781	\$ 12,380	\$ 13,006	\$ 13,666
	Computer Operator I	31	\$ 4,858	\$ 5,108	\$ 5,366	\$ 5,641	\$ 5,921
	Computer Operator II	40	\$ 6,066	\$ 6,378	\$ 6,698	\$ 7,030	\$ 7,396
	PC Support Technician I	37	\$ 5,641	\$ 5,921	\$ 6,221	\$ 6,534	\$ 6,865
	PC Support Technician II	43	\$ 6,534	\$ 6,865	\$ 7,212	\$ 7,578	\$ 7,963
	Senior PC Support Technician	51	\$ 7,963	\$ 8,369	\$ 8,783	\$ 9,223	\$ 9,681
	Programmer I	50	\$ 7,770	\$ 8,159	\$ 8,576	\$ 9,007	\$ 9,455
	Programmer II	54	\$ 8,576	\$ 9,007	\$ 9,455	\$ 9,933	\$ 10,425
MANAGEMENT	General Manager	Contract	n/a	n/a	n/a	n/a	\$ 24,887
	Assistant General Manager	83	\$ 17,453	\$ 18,324	\$ 19,240	\$ 20,206	\$ 21,215
	Finance Director	81	\$ 16,626	\$ 17,453	\$ 18,324	\$ 19,240	\$ 20,206
	Human Resources Director	66	\$ 11,496	\$ 12,070	\$ 12,683	\$ 13,333	\$ 14,006
	Director of Public Affairs and Water Planning	74	\$ 14,006	\$ 14,712	\$ 15,443	\$ 16,219	\$ 17,026
OUTREACH, CONSERVATION, AND WATER PLANNING	Outreach and Conservation Associate	45	\$ 6,865	\$ 7,212	\$ 7,578	\$ 7,963	\$ 8,369
	Communications and Water Resources Manager	64	\$ 10,951	\$ 11,496	\$ 12,070	\$ 12,683	\$ 13,333
	Outreach Specialist I	41	\$ 6,221	\$ 6,534	\$ 6,865	\$ 7,212	\$ 7,578
	Outreach Specialist II	45	\$ 6,865	\$ 7,212	\$ 7,578	\$ 7,963	\$ 8,369
	Senior Outreach Specialist	48	\$ 7,396	\$ 7,770	\$ 8,159	\$ 8,576	\$ 9,007
	GIS Specialist I	46	\$ 7,030	\$ 7,396	\$ 7,770	\$ 8,159	\$ 8,576
	GIS Specialist II	49	\$ 7,578	\$ 7,963	\$ 8,369	\$ 8,783	\$ 9,223
	Senior GIS Specialist	52	\$ 8,159	\$ 8,576	\$ 9,007	\$ 9,455	\$ 9,933
	Conservation Specialist I	38	\$ 5,775	\$ 6,066	\$ 6,378	\$ 6,698	\$ 7,030
	Conservation Specialist II	43	\$ 6,534	\$ 6,865	\$ 7,212	\$ 7,578	\$ 7,963
	Senior Conservation Specialist	47	\$ 7,212	\$ 7,578	\$ 7,963	\$ 8,369	\$ 8,783
	Water Resources Specialist I	42	\$ 6,378	\$ 6,698	\$ 7,030	\$ 7,396	\$ 7,770
	Water Resources Specialist II	47	\$ 7,212	\$ 7,578	\$ 7,963	\$ 8,369	\$ 8,783
Senior Water Resources Specialist	52	\$ 8,159	\$ 8,576	\$ 9,007	\$ 9,455	\$ 9,933	

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SNOW CREEK SECURITY	Snow Creek Security	17	\$2,620	\$2,751	\$2,890	\$3,032	\$3,184
BOARD DIRECTOR	Board Director (Grandfathered Only)		\$ 779.50	\$ 779.50	\$ 779.50	\$ 779.50	\$ 779.50