

**Desert Water Agency**  
**Position Classification and Monthly Salary Schedule**  
**Effective 06/18/2021 for Pay Period 1 Employees. Effective 06/25/2021 for Pay Period 2 Employees.**

DEPARTMENT	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
<b>ACCOUNTING</b>	Account Clerk I	<b>24</b>	\$ 4,089	\$ 4,298	\$ 4,506	\$ 4,743	\$ 4,977
	Account Clerk II	<b>31</b>	\$ 4,858	\$ 5,108	\$ 5,366	\$ 5,641	\$ 5,921
	Account Clerk III	<b>33</b>	\$ 5,108	\$ 5,366	\$ 5,641	\$ 5,921	\$ 6,221
	Account Clerk/Telephone Operator	<b>20</b>	\$ 3,706	\$ 3,892	\$ 4,089	\$ 4,298	\$ 4,506
	Accountant	<b>46</b>	\$ 7,030	\$ 7,396	\$ 7,770	\$ 8,159	\$ 8,576
	Accounting Supervisor	<b>53</b>	\$ 8,369	\$ 8,783	\$ 9,223	\$ 9,681	\$ 10,172
	Controller	<b>66</b>	\$ 11,496	\$ 12,070	\$ 12,683	\$ 13,333	\$ 14,006
	Senior Account Clerk	<b>40</b>	\$ 6,066	\$ 6,378	\$ 6,698	\$ 7,030	\$ 7,396
<b>ADMINISTRATIVE</b>	Administrative Assistant I	<b>33</b>	\$ 5,108	\$ 5,366	\$ 5,641	\$ 5,921	\$ 6,221
	Administrative Assistant II	<b>38</b>	\$ 5,775	\$ 6,066	\$ 6,378	\$ 6,698	\$ 7,030
	Administrative Assistant III	<b>40</b>	\$ 6,066	\$ 6,378	\$ 6,698	\$ 7,030	\$ 7,396
	Executive Secretary/Assistant Secretary to the Board	<b>53</b>	\$ 8,369	\$ 8,783	\$ 9,223	\$ 9,681	\$ 10,172
	Senior Administrative Assistant	<b>46</b>	\$ 7,030	\$ 7,396	\$ 7,770	\$ 8,159	\$ 8,576
<b>CONSTRUCTION - FLEET MAINTENANCE</b>							
<b>Construction</b>	Assistant Construction Superintendent	<b>53</b>	\$ 8,369	\$ 8,783	\$ 9,223	\$ 9,681	\$ 10,172
	Construction Superintendent	<b>65</b>	\$ 11,220	\$ 11,781	\$ 12,380	\$ 13,006	\$ 13,666
	Equipment Operator	<b>36</b>	\$ 5,496	\$ 5,775	\$ 6,066	\$ 6,378	\$ 6,698
	Water Service Foreman	<b>46</b>	\$ 7,030	\$ 7,396	\$ 7,770	\$ 8,159	\$ 8,576
	Water Service Worker I	<b>28</b>	\$ 4,506	\$ 4,743	\$ 4,977	\$ 5,234	\$ 5,496
	Water Service Worker II	<b>33</b>	\$ 5,108	\$ 5,366	\$ 5,641	\$ 5,921	\$ 6,221
	Water Service Worker III	<b>37</b>	\$ 5,641	\$ 5,921	\$ 6,221	\$ 6,534	\$ 6,865
<b>Fleet Maintenance</b>	Fleet Mechanic Foreman	<b>43</b>	\$ 6,534	\$ 6,865	\$ 7,212	\$ 7,578	\$ 7,963
	Fleet Mechanic I	<b>31</b>	\$ 4,858	\$ 5,108	\$ 5,366	\$ 5,641	\$ 5,921
	Fleet Mechanic II	<b>36</b>	\$ 5,496	\$ 5,775	\$ 6,066	\$ 6,378	\$ 6,698

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DEPARTMENT	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
<b>FIELD SERVICES</b>	Field Services Representative I	<b>34</b>	\$ 5,234	\$ 5,496	\$ 5,775	\$ 6,066	\$ 6,378
	Field Services Representative II	<b>37</b>	\$ 5,641	\$ 5,921	\$ 6,221	\$ 6,534	\$ 6,865
	Field Services Supervisor	<b>53</b>	\$ 8,369	\$ 8,783	\$ 9,223	\$ 9,681	\$ 10,172
	Field Services Technician I	<b>27</b>	\$ 4,408	\$ 4,628	\$ 4,858	\$ 5,108	\$ 5,366
	Field Services Technician II	<b>30</b>	\$ 4,743	\$ 4,977	\$ 5,234	\$ 5,496	\$ 5,775
	Field Services Technician III	<b>37</b>	\$ 5,641	\$ 5,921	\$ 6,221	\$ 6,534	\$ 6,865
<b>ENGINEERING - OPERATIONS</b>							
<b>Engineering</b>	Associate Engineer	<b>56</b>	\$ 9,007	\$ 9,455	\$ 9,933	\$ 10,425	\$ 10,951
	Engineering Technician I	<b>34</b>	\$ 5,234	\$ 5,496	\$ 5,775	\$ 6,066	\$ 6,378
	Engineering Technician II	<b>39</b>	\$ 5,921	\$ 6,221	\$ 6,534	\$ 6,865	\$ 7,212
	Engineering Technician III	<b>43</b>	\$ 6,534	\$ 6,865	\$ 7,212	\$ 7,578	\$ 7,963
	GIS Specialist I	<b>46</b>	\$ 7,030	\$ 7,396	\$ 7,770	\$ 8,159	\$ 8,576
	GIS Specialist II	<b>49</b>	\$ 7,578	\$ 7,963	\$ 8,369	\$ 8,783	\$ 9,223
	Laboratory Director	<b>53</b>	\$ 8,369	\$ 8,783	\$ 9,223	\$ 9,681	\$ 10,172
	Operations and Engineering Manager	<b>72</b>	\$ 13,333	\$ 14,006	\$ 14,712	\$ 15,443	\$ 16,219
	Senior Engineer	<b>64</b>	\$ 10,951	\$ 11,496	\$ 12,070	\$ 12,683	\$ 13,333
	Senior Engineering Technician	<b>45</b>	\$ 6,865	\$ 7,212	\$ 7,578	\$ 7,963	\$ 8,369
	Staff Engineer	<b>51</b>	\$ 7,963	\$ 8,369	\$ 8,783	\$ 9,223	\$ 9,681
<b>Operations</b>	Operations Technician Foreman	<b>51</b>	\$ 7,963	\$ 8,369	\$ 8,783	\$ 9,223	\$ 9,681
	Operations Technician I	<b>37</b>	\$ 5,641	\$ 5,921	\$ 6,221	\$ 6,534	\$ 6,865
	Operations Technician II	<b>41</b>	\$ 6,221	\$ 6,534	\$ 6,865	\$ 7,212	\$ 7,578
	Operations Technician III	<b>46</b>	\$ 7,030	\$ 7,396	\$ 7,770	\$ 8,159	\$ 8,576
	Operations Technician in Training	<b>30</b>	\$ 4,743	\$ 4,977	\$ 5,234	\$ 5,496	\$ 5,775
	System Operator I	<b>35</b>	\$ 5,366	\$ 5,641	\$ 5,921	\$ 6,221	\$ 6,534
	System Operator II	<b>38</b>	\$ 5,775	\$ 6,066	\$ 6,378	\$ 6,698	\$ 7,030
	System Operator III	<b>41</b>	\$ 6,221	\$ 6,534	\$ 6,865	\$ 7,212	\$ 7,578
	System Operator in Training	<b>30</b>	\$ 4,743	\$ 4,977	\$ 5,234	\$ 5,496	\$ 5,775
	Water Operations Supervisor	<b>60</b>	\$ 9,933	\$ 10,425	\$ 10,951	\$ 11,496	\$ 12,070

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<b>FACILITIES MAINTENANCE AND SAFETY</b>	Facilities and Safety Officer	<b>54</b>	\$ 8,576	\$ 9,007	\$ 9,455	\$ 9,933	\$ 10,425
<b>INFORMATION SYSTEMS</b>	Information Systems Manager	<b>65</b>	\$ 11,220	\$ 11,781	\$ 12,380	\$ 13,006	\$ 13,666
	Computer Operator I	<b>31</b>	\$ 4,858	\$ 5,108	\$ 5,366	\$ 5,641	\$ 5,921
	Computer Operator II	<b>40</b>	\$ 6,066	\$ 6,378	\$ 6,698	\$ 7,030	\$ 7,396
	PC Support Technician I	<b>37</b>	\$ 5,641	\$ 5,921	\$ 6,221	\$ 6,534	\$ 6,865
	PC Support Technician II	<b>43</b>	\$ 6,534	\$ 6,865	\$ 7,212	\$ 7,578	\$ 7,963
	Senior PC Support Technician	<b>51</b>	\$ 7,963	\$ 8,369	\$ 8,783	\$ 9,223	\$ 9,681
	Programmer I	<b>50</b>	\$ 7,770	\$ 8,159	\$ 8,576	\$ 9,007	\$ 9,455
	Programmer II	<b>54</b>	\$ 8,576	\$ 9,007	\$ 9,455	\$ 9,933	\$ 10,425
<b>MANAGEMENT</b>	General Manager	<b>Contract</b>	n/a	n/a	n/a	n/a	\$ 24,887
	Assistant General Manager	<b>83</b>	\$ 17,453	\$ 18,324	\$ 19,240	\$ 20,206	\$ 21,215
	Finance Director	<b>81</b>	\$ 16,626	\$ 17,453	\$ 18,324	\$ 19,240	\$ 20,206
	Human Resources Director	<b>66</b>	\$ 11,496	\$ 12,070	\$ 12,683	\$ 13,333	\$ 14,006
<b>OUTREACH AND CONSERVATION</b>	Outreach and Conservation Associate	<b>45</b>	\$ 6,865	\$ 7,212	\$ 7,578	\$ 7,963	\$ 8,369
	Outreach and Conservation Manager	<b>55</b>	\$ 8,783	\$ 9,223	\$ 9,681	\$ 10,172	\$ 10,683
	Outreach Specialist I	<b>41</b>	\$ 6,221	\$ 6,534	\$ 6,865	\$ 7,212	\$ 7,578
	Outreach Specialist II	<b>45</b>	\$ 6,865	\$ 7,212	\$ 7,578	\$ 7,963	\$ 8,369
<b>SNOW CREEK SECURITY</b>	Snow Creek Security	<b>17</b>	\$2,620	\$2,751	\$2,890	\$3,032	\$3,184
<b>BOARD DIRECTOR</b>	Board Director (Grandfathered Only)		\$ 779.50	\$ 779.50	\$ 779.50	\$ 779.50	\$ 779.50