

**Desert Water Agency**  
**Position Classification and Monthly Salary Schedule**  
**Effective 02/12/2021 for Pay Period 1 Employees. Effective 02/05/2021 for Pay Period 2 Employees.**

DEPARTMENT	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
<b>ACCOUNTING</b>	Account Clerk I	24	\$ 3,928	\$ 4,129	\$ 4,329	\$ 4,556	\$ 4,781
	Account Clerk II	31	\$ 4,667	\$ 4,907	\$ 5,155	\$ 5,419	\$ 5,688
	Account Clerk III	33	\$ 4,907	\$ 5,155	\$ 5,419	\$ 5,688	\$ 5,976
	Account Clerk/Telephone Operator	20	\$ 3,560	\$ 3,739	\$ 3,928	\$ 4,129	\$ 4,329
	Accounting Supervisor	53	\$ 8,039	\$ 8,437	\$ 8,860	\$ 9,300	\$ 9,771
	Controller	66	\$ 11,043	\$ 11,595	\$ 12,183	\$ 12,808	\$ 13,454
	Senior Account Clerk	40	\$ 5,827	\$ 6,127	\$ 6,434	\$ 6,753	\$ 7,105
<b>ADMINISTRATIVE</b>	Administrative Assistant I	33	\$ 4,907	\$ 5,155	\$ 5,419	\$ 5,688	\$ 5,976
	Administrative Assistant II	38	\$ 5,548	\$ 5,827	\$ 6,127	\$ 6,434	\$ 6,753
	Administrative Assistant III	40	\$ 5,827	\$ 6,127	\$ 6,434	\$ 6,753	\$ 7,105
	Executive Secretary/Assistant Secretary to the Board	53	\$ 8,039	\$ 8,437	\$ 8,860	\$ 9,300	\$ 9,771
	Senior Administrative Assistant	46	\$ 6,753	\$ 7,105	\$ 7,464	\$ 7,838	\$ 8,238
<b>CONSTRUCTION - FLEET MAINTENANCE</b>							
<b>Construction</b>	Assistant Construction Superintendent	53	\$ 8,039	\$ 8,437	\$ 8,860	\$ 9,300	\$ 9,771
	Construction Superintendent	65	\$ 10,778	\$ 11,317	\$ 11,892	\$ 12,494	\$ 13,128
	Equipment Operator	36	\$ 5,280	\$ 5,548	\$ 5,827	\$ 6,127	\$ 6,434
	Water Service Foreman	46	\$ 6,753	\$ 7,105	\$ 7,464	\$ 7,838	\$ 8,238
	Water Service Worker I	28	\$ 4,329	\$ 4,556	\$ 4,781	\$ 5,028	\$ 5,280
	Water Service Worker II	33	\$ 4,907	\$ 5,155	\$ 5,419	\$ 5,688	\$ 5,976
	Water Service Worker III	37	\$ 5,419	\$ 5,688	\$ 5,976	\$ 6,277	\$ 6,595
<b>Fleet Maintenance</b>	Fleet Mechanic Foreman	43	\$ 6,277	\$ 6,595	\$ 6,928	\$ 7,280	\$ 7,649
	Fleet Mechanic I	31	\$ 4,667	\$ 4,907	\$ 5,155	\$ 5,419	\$ 5,688
	Fleet Mechanic II	36	\$ 5,280	\$ 5,548	\$ 5,827	\$ 6,127	\$ 6,434

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DEPARTMENT	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
<b>FIELD SERVICES</b>	Field Services Representative I	34	\$ 5,028	\$ 5,280	\$ 5,548	\$ 5,827	\$ 6,127
	Field Services Representative II	37	\$ 5,419	\$ 5,688	\$ 5,976	\$ 6,277	\$ 6,595
	Field Services Supervisor	53	\$ 8,039	\$ 8,437	\$ 8,860	\$ 9,300	\$ 9,771
	Field Services Technician I	27	\$ 4,234	\$ 4,446	\$ 4,667	\$ 4,907	\$ 5,155
	Field Services Technician II	30	\$ 4,556	\$ 4,781	\$ 5,028	\$ 5,280	\$ 5,548
	Field Services Technician III	37	\$ 5,419	\$ 5,688	\$ 5,976	\$ 6,277	\$ 6,595
<b>ENGINEERING - OPERATIONS</b>							
<b>Engineering</b>	Associate Engineer	56	\$ 8,652	\$ 9,083	\$ 9,542	\$ 10,014	\$ 10,520
	Engineering Technician I	34	\$ 5,028	\$ 5,280	\$ 5,548	\$ 5,827	\$ 6,127
	Engineering Technician II	39	\$ 5,688	\$ 5,976	\$ 6,277	\$ 6,595	\$ 6,928
	Engineering Technician III	43	\$ 6,277	\$ 6,595	\$ 6,928	\$ 7,280	\$ 7,649
	GIS Specialist I	46	\$ 6,753	\$ 7,105	\$ 7,464	\$ 7,838	\$ 8,238
	GIS Specialist II	49	\$ 7,280	\$ 7,649	\$ 8,039	\$ 8,437	\$ 8,860
	Laboratory Director	53	\$ 8,039	\$ 8,437	\$ 8,860	\$ 9,300	\$ 9,771
	Operations and Engineering Manager	72	\$ 12,808	\$ 13,454	\$ 14,133	\$ 14,835	\$ 15,580
	Senior Engineer	64	\$ 10,520	\$ 11,043	\$ 11,595	\$ 12,183	\$ 12,808
	Senior Engineering Technician	45	\$ 6,595	\$ 6,928	\$ 7,280	\$ 7,649	\$ 8,039
	Staff Engineer	51	\$ 7,649	\$ 8,039	\$ 8,437	\$ 8,860	\$ 9,300
<b>Operations</b>	Operations Technician Foreman	51	\$ 7,649	\$ 8,039	\$ 8,437	\$ 8,860	\$ 9,300
	Operations Technician I	37	\$ 5,419	\$ 5,688	\$ 5,976	\$ 6,277	\$ 6,595
	Operations Technician II	41	\$ 5,976	\$ 6,277	\$ 6,595	\$ 6,928	\$ 7,280
	Operations Technician III	46	\$ 6,753	\$ 7,105	\$ 7,464	\$ 7,838	\$ 8,238
	Operations Technician in Training	30	\$ 4,556	\$ 4,781	\$ 5,028	\$ 5,280	\$ 5,548
	System Operator I	35	\$ 5,155	\$ 5,419	\$ 5,688	\$ 5,976	\$ 6,277
	System Operator II	38	\$ 5,548	\$ 5,827	\$ 6,127	\$ 6,434	\$ 6,753
	System Operator III	41	\$ 5,976	\$ 6,277	\$ 6,595	\$ 6,928	\$ 7,280
	System Operator in Training	30	\$ 4,556	\$ 4,781	\$ 5,028	\$ 5,280	\$ 5,548
	Water Operations Supervisor	60	\$ 9,542	\$ 10,014	\$ 10,520	\$ 11,043	\$ 11,595

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<b>FACILITIES MAINTENANCE AND SAFETY</b>	Facilities and Safety Officer	54	\$ 8,238	\$ 8,652	\$ 9,083	\$ 9,542	\$ 10,014
<b>INFORMATION SYSTEMS</b>	Information Systems Manager	65	\$ 10,778	\$ 11,317	\$ 11,892	\$ 12,494	\$ 13,128
	Computer Operator I	31	\$ 4,667	\$ 4,907	\$ 5,155	\$ 5,419	\$ 5,688
	Computer Operator II	40	\$ 5,827	\$ 6,127	\$ 6,434	\$ 6,753	\$ 7,105
	PC Support Technician I	37	\$ 5,419	\$ 5,688	\$ 5,976	\$ 6,277	\$ 6,595
	PC Support Technician II	43	\$ 6,277	\$ 6,595	\$ 6,928	\$ 7,280	\$ 7,649
	Senior PC Support Technician	51	\$ 7,649	\$ 8,039	\$ 8,437	\$ 8,860	\$ 9,300
	Programmer I	50	\$ 7,464	\$ 7,838	\$ 8,238	\$ 8,652	\$ 9,083
	Programmer II	54	\$ 8,238	\$ 8,652	\$ 9,083	\$ 9,542	\$ 10,014
<b>MANAGEMENT</b>	General Manager	Contract	n/a	n/a	n/a	n/a	\$ 23,906
	Assistant General Manager	83	\$ 16,766	\$ 17,602	\$ 18,482	\$ 19,410	\$ 20,379
	Finance Director	81	\$ 15,971	\$ 16,766	\$ 17,602	\$ 18,482	\$ 19,410
	Human Resources Director	66	\$ 11,043	\$ 11,595	\$ 12,183	\$ 12,808	\$ 13,454
<b>OUTREACH AND CONSERVATION</b>	Outreach and Conservation Associate	45	\$ 6,595	\$ 6,928	\$ 7,280	\$ 7,649	\$ 8,039
	Outreach and Conservation Manager	55	\$ 8,437	\$ 8,860	\$ 9,300	\$ 9,771	\$ 10,262
	Outreach Specialist I	41	\$ 5,976	\$ 6,277	\$ 6,595	\$ 6,928	\$ 7,280
	Outreach Specialist II	45	\$ 6,595	\$ 6,928	\$ 7,280	\$ 7,649	\$ 8,039
<b>SNOW CREEK SECURITY</b>	Snow Creek Security	17	\$ 2,517	\$ 2,643	\$ 2,776	\$ 2,913	\$ 3,059
<b>BOARD DIRECTOR</b>	Board Director (Grandfathered Only)		\$779.50	\$779.50	\$779.50	\$779.50	\$779.50