

Desert Water Agency
July 1, 2018 Position Classification and Monthly Salary Schedule

DEPARTMENT	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
ACCOUNTING	Account Clerk I	24	\$3,728	\$3,918	\$4,108	\$4,324	\$4,537
	Account Clerk II	31	\$4,429	\$4,657	\$4,892	\$5,143	\$5,398
	Account Clerk III	33	\$4,657	\$4,892	\$5,143	\$5,398	\$5,671
	Account Clerk/Telephone Operator	20	\$3,378	\$3,549	\$3,728	\$3,918	\$4,108
	Accounting Supervisor	53	\$7,629	\$8,007	\$8,409	\$8,826	\$9,273
	Controller	66	\$10,481	\$11,004	\$11,562	\$12,156	\$12,768
	Senior Account Clerk	40	\$5,530	\$5,815	\$6,106	\$6,409	\$6,743
ADMINISTRATIVE	Administrative Assistant I	33	\$4,657	\$4,892	\$5,143	\$5,398	\$5,671
	Administrative Assistant II	38	\$5,266	\$5,530	\$5,815	\$6,106	\$6,409
	Administrative Assistant III	40	\$5,530	\$5,815	\$6,106	\$6,409	\$6,743
	Executive Secretary/Assistant Secretary to the Board	53	\$7,629	\$8,007	\$8,409	\$8,826	\$9,273
	Senior Administrative Assistant	46	\$6,409	\$6,743	\$7,084	\$7,439	\$7,818
CONSTRUCTION - FLEET MAINTENANCE							
Construction	Assistant Construction Superintendent	53	\$7,629	\$8,007	\$8,409	\$8,826	\$9,273
	Construction Superintendent	64	\$9,983	\$10,481	\$11,004	\$11,562	\$12,156
	Equipment Operator	35	\$4,892	\$5,143	\$5,398	\$5,671	\$5,957
	Water Service Foreman	46	\$6,409	\$6,743	\$7,084	\$7,439	\$7,818
	Water Service Worker I	27	\$4,018	\$4,220	\$4,429	\$4,657	\$4,892
	Water Service Worker II	32	\$4,537	\$4,771	\$5,011	\$5,266	\$5,530
	Water Service Worker III	36	\$5,011	\$5,266	\$5,530	\$5,815	\$6,106
Fleet Maintenance	Fleet Mechanic Foreman	43	\$5,957	\$6,259	\$6,575	\$6,909	\$7,259
	Fleet Mechanic I	29	\$4,220	\$4,429	\$4,657	\$4,892	\$5,143
	Fleet Mechanic II	34	\$4,771	\$5,011	\$5,266	\$5,530	\$5,815

Desert Water Agency
July 1, 2018 Position Classification and Monthly Salary Schedule

DEPARTMENT	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
CUSTOMER SERVICE	Customer Service Representative I	34	\$4,771	\$5,011	\$5,266	\$5,530	\$5,815
	Customer Service Representative II	37	\$5,143	\$5,398	\$5,671	\$5,957	\$6,259
	Customer Service Supervisor	53	\$7,629	\$8,007	\$8,409	\$8,826	\$9,273
	Meter Reader I	27	\$4,018	\$4,220	\$4,429	\$4,657	\$4,892
	Meter Reader II	30	\$4,324	\$4,537	\$4,771	\$5,011	\$5,266
	Meter Reader III	37	\$5,143	\$5,398	\$5,671	\$5,957	\$6,259
ENGINEERING - OPERATIONS							
Engineering	Associate Engineer	56	\$8,211	\$8,620	\$9,055	\$9,504	\$9,983
	Engineering Technician I	34	\$4,771	\$5,011	\$5,266	\$5,530	\$5,815
	Engineering Technician II	39	\$5,398	\$5,671	\$5,957	\$6,259	\$6,575
	Engineering Technician III	43	\$5,957	\$6,259	\$6,575	\$6,909	\$7,259
	Laboratory Director	51	\$7,259	\$7,629	\$8,007	\$8,409	\$8,826
	Operations Engineer	72	\$12,156	\$12,768	\$13,412	\$14,079	\$14,786
	Senior Engineer	64	\$9,983	\$10,481	\$11,004	\$11,562	\$12,156
	Senior Engineering Technician	45	\$6,259	\$6,575	\$6,909	\$7,259	\$7,629
	Staff Engineer	51	\$7,259	\$7,629	\$8,007	\$8,409	\$8,826
Operations	Operations Technician Foreman	51	\$7,259	\$7,629	\$8,007	\$8,409	\$8,826
	Operations Technician I	37	\$5,143	\$5,398	\$5,671	\$5,957	\$6,259
	Operations Technician II	41	\$5,671	\$5,957	\$6,259	\$6,575	\$6,909
	Operations Technician III	46	\$6,409	\$6,743	\$7,084	\$7,439	\$7,818
	Operations Technician in Training	30	\$4,324	\$4,537	\$4,771	\$5,011	\$5,266
	System Operator I	35	\$4,892	\$5,143	\$5,398	\$5,671	\$5,957
	System Operator II	38	\$5,266	\$5,530	\$5,815	\$6,106	\$6,409
	System Operator III	41	\$5,671	\$5,957	\$6,259	\$6,575	\$6,909
	System Operator in Training	30	\$4,324	\$4,537	\$4,771	\$5,011	\$5,266
	Water Operations Supervisor	60	\$9,055	\$9,504	\$9,983	\$10,481	\$11,004
FACILITIES MAINTENANCE AND SAFETY	Facilities and Safety Officer	54	\$7,818	\$8,211	\$8,620	\$9,055	\$9,504

Desert Water Agency
July 1, 2018 Position Classification and Monthly Salary Schedule

DEPARTMENT	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
INFORMATION SYSTEMS	Information Systems Administrator	65	\$10,229	\$10,740	\$11,286	\$11,857	\$12,459
	Operator I	31	\$4,429	\$4,657	\$4,892	\$5,143	\$5,398
	Operator II	40	\$5,530	\$5,815	\$6,106	\$6,409	\$6,743
	PC Support Technician I	37	\$5,143	\$5,398	\$5,671	\$5,957	\$6,259
	PC Support Technician II	43	\$5,957	\$6,259	\$6,575	\$6,909	\$7,259
	Programmer I	50	\$7,084	\$7,439	\$7,818	\$8,211	\$8,620
	Programmer II	54	\$7,818	\$8,211	\$8,620	\$9,055	\$9,504
MANAGEMENT	General Manager	Contract	\$22,688	\$22,688	\$22,688	\$22,688	\$22,688
	Assistant General Manager	83	\$15,911	\$16,705	\$17,540	\$18,421	\$19,340
	Finance Director	81	\$15,157	\$15,911	\$16,705	\$17,540	\$18,421
	Human Resources Manager	66	\$10,481	\$11,004	\$11,562	\$12,156	\$12,768
OUTREACH AND CONSERVATION	Outreach and Conservation Associate	45	\$6,259	\$6,575	\$6,909	\$7,259	\$7,629
	Outreach and Conservation Manager	55	\$8,007	\$8,409	\$8,826	\$9,273	\$9,739
	Outreach Specialist I	41	\$5,671	\$5,957	\$6,259	\$6,575	\$6,909
	Outreach Specialist II	45	\$6,259	\$6,575	\$6,909	\$7,259	\$7,629
SNOW CREEK SECURITY	Snow Creek Security	17	\$2,389	\$2,509	\$2,634	\$2,765	\$2,903